

Implementation of Ethical Corporate Management

On December 24, 2024, the Administrative Management Department reported to the Board of Directors on the Implementation and Operations of Ethical Corporate Management in 2024.

The Company has established the "Integrity Management Code and Procedures" and the "Code of Ethics," both implemented by the Administrative Management Department. Through the training program(s) and notice(s) of awareness s, the Board of Directors and all employees are informed and required to comply with the Codes. In 2024, total of 260 hours of training (person-hour) with 85 participations. A whistleblowing system was set up on the company's website, receiving one alleged report, which, after investigation, was found to be false and the case was closed. No integrity violations occurred during the year.