

# SHIH WEI NAVIGATION CO., LTD.

## Intellectual Property Management Plan and Implementation Status for 2025

### I. Intellectual Property Management Plan:

The Company has established the "Intellectual Property Management Operating Procedures" in accordance with Article 37-2 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" and relevant laws regarding patent rights, trade secrets, trademark rights, and copyrights. This plan was approved by the Board of Directors on November 2, 2023, to continuously enhance corporate governance and establish an intellectual property management system. In the future, we will report on the content and implementation of the plan to the Board of Directors at least once a year and disclose it on the Company website.

We will continuously promote and implement the intellectual property management plan through the Plan-Do-Check-Act (PDCA) management cycle:

1. Establish intellectual property management operating procedures;
2. Review the Company's intellectual property protection and control measures;
3. Collect and track the results of intellectual property applications, and maintain and organize relevant documents;
4. Provide employees with information on intellectual property management advocacy.

### II. Implementation of Intellectual Property Rights Management:

The implementation status for the year 2024 is as follows:

#### 1. The management status of various intellectual property rights is as follows:

Item	Implementation Status
Patent Rights	No applications were filed in 2025.
Trade Secrets	A total of 12 new employees signed written confidentiality agreements in 2025. In July 2025, the IT department held a cybersecurity training session for employees, completing a total of 52.25 hours of training (person-hours) with 67 employee participations. Additionally, cybersecurity news and information were provided 6 times throughout 2025 to enhance employees' awareness of phishing emails.
Trademark Rights	No new trademark applications were filed in 2025. The Company holds 4 trademarks managed by the Administration Department. All trademark usage this year complies with corporate identity regulations.
Copyrights	A total of 12 new employees signed written agreements regarding computer copyright ownership in 2025. In April and October 2025, the Company conducted random inspections on the use of legal software on personal computers.

## **2. Intellectual Property Education and Promotion**

In 2025, the Company held two online educational sessions on intellectual property rights, completing a total of 6.04 hours of training (person-hours) with 104 employee participations, helping company staff understand issues related to intellectual property rights that may arise in their work and daily lives.

## **3. Extension of Cybersecurity and Intellectual Property Management to the Fleet**

The Company has progressively implemented cybersecurity awareness programs, drills, and training sessions across its vessels. Through these initiatives, intellectual property management practices have been extended from the Company's onshore operations to the entire fleet.

The Company's 2025 implementation status was reported to the Board of Directors on December 23, 2025.