

SHIH WEI NAVIGATION CO., LTD.

Intellectual Property Management Plan and Implementation Status for 2024

I. Intellectual Property Management Plan:

The Company has established the "Intellectual Property Management Operating Procedures" in accordance with Article 37-2 of the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and relevant laws regarding patent rights, trade secrets, trademark rights, and copyrights. This plan was approved by the Board of Directors on November 2, 2023, to continuously enhance corporate governance and establish an intellectual property management system. In the future, we will report on the content and implementation of the plan to the Board of Directors at least once a year and disclose it on our website.

We will continuously promote and implement the intellectual property management plan through the Plan-Do-Check-Act (PDCA) cycle:

1. Establish intellectual property management operating procedures;
2. Review the Company's intellectual property protection and control measures;
3. Statistic and track the results of intellectual property applications, and maintain the cataloging relevant documents;
4. Provide employees with information on intellectual property management advocacy.

II. Implementation of Intellectual Property Rights Management:

The implementation status for the year 2024 is as follows:

1. The management status of various intellectual property rights is as follows:

Item	Implementation Status
Patent Rights	No applications were filed.
Trade Secrets	A total of 9 new employees have signed written confidentiality agreements. In March 2024, the IT department held a cybersecurity training session for office staff, completing a total of 78 hours of training (person-hours) with 78 employee participations. Information and updates on cybersecurity were provided 6 times throughout the year to enhance the awareness of phishing emails.
Trademark Rights	No new trademark applications were filed. The Company holds 4 trademarks and are controlled by the Administration Department. All trademark usage this year complies with corporate identity regulations.
Copyrights	A total of 9 new employees signed written agreements regarding computer copyright ownership. In April and July 2024, the Company conducted random inspection/audit on the use of legal software on office desktops and laptops.

2. In 2024, two in house webinars were held on this subject, completing a total of 34.2 hours of training (person-hours) with 116 participations. In the means of assisting the staff understand the issues that may arise in their work and daily lives.

The Company's annual implementation status was reported to the Board of Directors on December 24, 2024.