Shih Wei Navigation Co., Ltd. Summary of the 2024 Remuneration Committee Meeting Minutes

Date	Agenda content and follow-up		The Company's
			handling of the
		Results of	opinions of the
		resolutions	Remuneration
			Committee
			members.
2024.03.26	1. Discussion of the proposed bonuses for the	The Chair	The resolution was
2024.03.26	Chairwoman and Managers for the 2024 Dragon Boat		submitted to the
	Festival and Mid-Autumn Festival.		Board of Directors
		objection from	and passed without
		any members	objection by all
		in attendance.	directors in
			attendance.
	2. Deliberation of the proposed for managers' 2023	The Chair	The resolution was
	annual performance appraisal and performance	passed the	submitted to the
	bonus.		Board of Directors
			and passed without
		any members in attendance.	objection by all directors in
		in attenuance.	attendance.
-	3. Deliberation of the proposed for Chairwoman's 2023	The Chair	The resolution was
	annual performance bonus.	passed the	submitted to the
	1	1	Board of Directors
		objection from	and passed without
		any members	objection by all
		in attendance.	directors in
-			attendance.
	4. Discussion of the proposal for the distribution of	The Chair	The resolution was
	directors' remuneration for 2023.	passed the	submitted to the
			Board of Directors and passed without
		any members	objection by all
		in attendance.	directors in
		attoriamiec.	attendance.
2024.12.24	1. Discussion on the proposed revision of the Company	The Chair	The resolution was
	directors and managers salary and remuneration	passed the	submitted to the
	measures.		Board of Directors
			and passed without
		any members	objection by all
		ın attendance.	
-	2. Dequast for deliberation of proposed reliains	The Chair	
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	remuneration.	objection from	and passed without
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		any members	objection by all
2024.12.24	2. Request for deliberation of proposed policies, systems, standards, and structure of directors and managers performance evaluation and salary	passed the matter without objection from any members in attendance. The Chair passed the matter without	submitted to the Board of Directors and passed without objection by all directors in attendance. The resolution was submitted to the Board of Directors

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Date	Agenda content and follow-up	Results of resolutions	The Company's handling of the opinions of the Remuneration Committee members.
			directors in attendance.
	Deliberation of the proposed 2024 year-end bonus for the Chairwoman and managers.	objection from	The resolution was submitted to the Board of Directors and passed without objection by all directors in attendance.
		original ratios for other managers.	