

Internal Evaluation of Board Performance

The results of the 2025 Internal Evaluation of Board Performance were reported to the Board of Directors on Mar. 10, 2026. Assessment is as follows:

Method – Scope	Period	Content	Results	Remarks
Internal self-evaluation of the board of directors – Board of Directors	Jan. 1, 2025 ~ Dec. 31, 2025	<ol style="list-style-type: none"> 1. Participation in the Company's operations 2. Improving the quality of board decisions 3. Board composition and structure 4. Election and continuing education of directors 5. Internal control 	<ol style="list-style-type: none"> 1. average score 4.42 2. average score 4.83 3. average score 5.00 4. average score 4.71 5. average score 4.86 <p>Areas for Improvement: Continuously enhance Board Directors' understanding of company operations</p>	<p>The results are divided into 5 levels, evaluated based on the following scale:</p> <p>1: Poor 2: Fair 3: Good 4: Very Good 5: Excellent</p>
Internal self-evaluation of the board of directors – Audit Committee	Jan. 1, 2025 ~ Dec. 31, 2025	<ol style="list-style-type: none"> 1. Participation in the Company's operations 2. Awareness of functional committee duties 3. Improving the quality of committee decisions 4. Composition and election of members 5. Internal control 	<ol style="list-style-type: none"> 1. average score 4.75 2. average score 4.80 3. average score 5.00 4. average score 5.00 5. average score 5.00 <p>Areas for Improvement: Enhancing Committee Engagement</p>	<p>The results are divided into 5 levels, evaluated based on the following scale:</p> <p>1: Poor 2: Fair 3: Good 4: Very Good 5: Excellent</p>

Internal self-evaluation of the board of directors – Remuneration Committee	Jan. 1, 2025 ~ Dec. 31, 2025	<ol style="list-style-type: none"> 1. Participation in the Company's operations 2. Awareness of functional committee duties 3. Improving the quality of committee decisions 4. Composition and election of members 5. Internal control 	<ol style="list-style-type: none"> 1. average score 5.00 2. average score 4.80 3. average score 5.00 4. average score 4.67 5. average score 5.00 <p>Areas for Improvement: Enhancing awareness of Committee duties</p>	<p>The results are divided into 5 levels, evaluated based on the following scale:</p> <ol style="list-style-type: none"> 1: Poor 2: Fair 3: Good 4: Very Good 5: Excellent
Internal self-evaluation of the board of directors – Sustainable Development Committee	Jan. 1, 2025 ~ Dec. 31, 2025	<ol style="list-style-type: none"> 1. Participation in the Company's operations 2. Awareness of functional committee duties 3. Improving the quality of committee decisions 4. Composition and election of members 5. Internal control 	<ol style="list-style-type: none"> 1. average score 5.00 2. average score 4.67 3. average score 4.86 4. average score 5.00 5. average score 5.00 <p>Areas for Improvement: Optimize Board Meeting scheduling</p>	<p>The results are divided into 5 levels, evaluated based on the following scale:</p> <ol style="list-style-type: none"> 1: Poor 2: Fair 3: Good 4: Very Good 5: Excellent
Self-evaluation of directors – Individual Directors	Jan. 1, 2025 ~ Dec. 31, 2025	<ol style="list-style-type: none"> 1. Mastery of company goals and duties 2. Awareness of director duties 3. Participation in the Company's operations 4. Internal relationship management and communication 5. Profession and continuing education of directors 6. Internal control 	<ol style="list-style-type: none"> 1. average score 4.83 2. average score 5.00 3. average score 4.77 4. average score 4.94 5. average score 4.94 6. average score 4.94 <p>Areas for Improvement: Strengthening the interaction between the Board Directors and the Management</p>	<p>The results are divided into 5 levels, evaluated based on the following scale:</p> <ol style="list-style-type: none"> 1: Poor 2: Fair 3: Good 4: Very Good 5: Excellent